



I Young Athletes Competitive Sports in Germany and the Search for Talents and Promotion I

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| Content |

- | Introduction
- | Search for Talents
- | Promotion of Youth Competitive Sports
- | Steering of young talents competitive sports



I Introduction I

- I Germany reached rank 5 at the Olympic Summer Games in Beijing in 2008 and achieved the 1st place on the ranking list at the Olympic Winter Games in 2010.

- I To safeguard these rankings will only be possible if we use all available resources:
 - with regard to talent identification and promotion, as well as
 - optimization of the promotion



Introduction

- | 82,500,000 inhabitants
- | 91,000 sports clubs
- | 27,600,000 affiliated individual members
- | 7,500,000 volunteers working in sports
- | 555,000,000 hours of voluntary work in sports per year



- | general concept and structure:
 - | self-government of sports – non governmental structure
 - | co-operation of sports organisations and public authorities



Introduction I

German Olympic Sports Confederation (DOSB)

**Regional Sports
Confederation
(16)**

**National Olympic
and Non-Olympic
Sport Federations
(62)**

**Federations
with particular task
(20)**

~ 91.000 Sports Clubs

~ 27.6 mill. affiliated individual members

5



Introduction I

High Performance Sports Managing director			
Section 1	Section 2	Section 3	Section 4
Olympic Support Centres, Talent Promotion, German Sports Aid Foundation, Sports medicine,	Summer Olympic Federations	Winter Olympic Federations	Non Olympic Federations, Alliance of scientific institutes



| Search of Talents |

| What is a Talent?

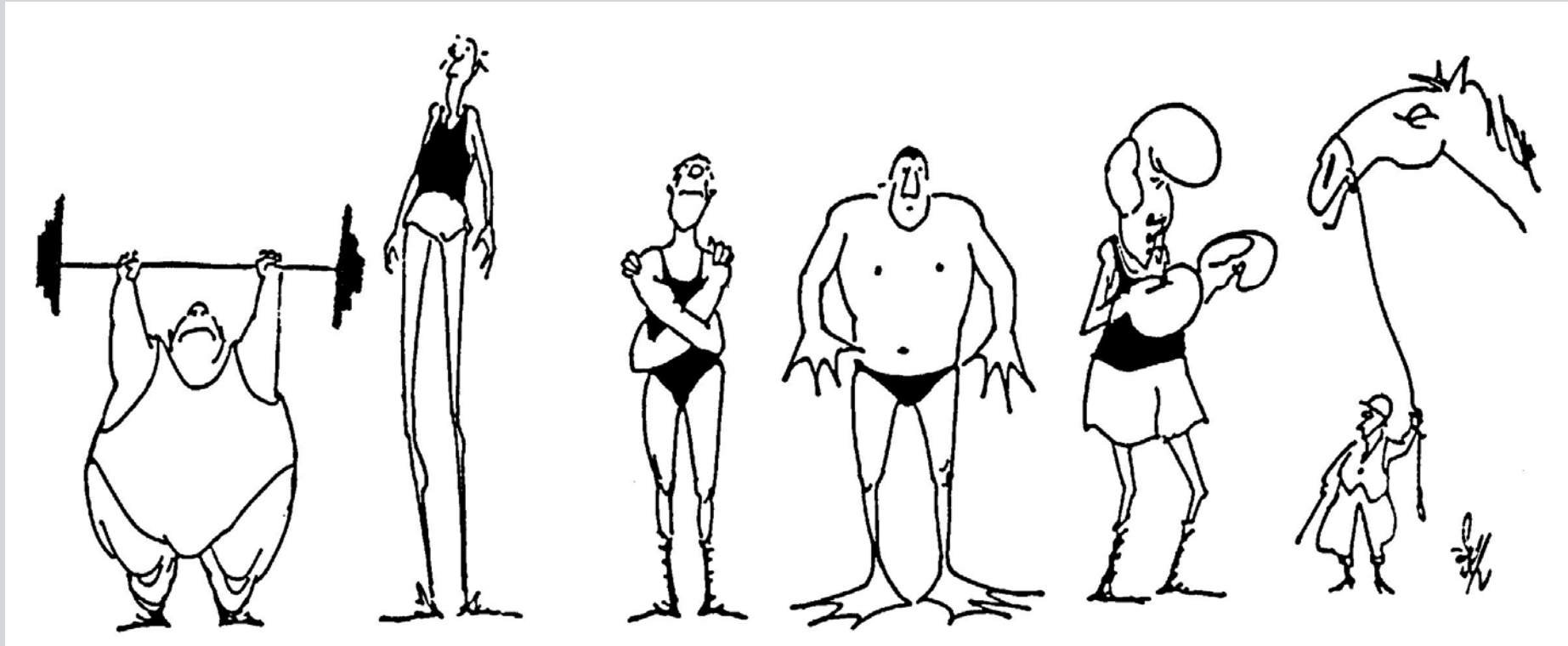
| sports science has provided "difficult"/complicated talent definitions

| in Germany: **not only** physiological and sport-specific performance/achievement indicators but also parameters, such as:

- psychological stability and self-assurance,
- performance ability and readiness for stress/strain endurance,
- self-discipline and self-organisation,



| Talent Spotting and Identification |





| Talent Spotting and Identification |

| Prerequisites

- | federation-specific conceptions
- | highly motivated and qualified trainers
- | close co-operation and communication between and among the trainers
- | involvement of the parents



| Talent Spotting and Identification |

I Levels of Talent Identification/Development

I 1st Level:

to raise the enthusiasm of sport-talented children and young people for a constant, competition-based and achievement-oriented training **or, respectively,**

to win young talents for another sport/sport discipline (talent transfer)

responsible:

sports club with its sport sections

co-operation school – sport club

'Youth Trains for Olympia

I 2nd Level:

Nomination of the identified talent for the regional cadre (pool of athletes at federal state level) D-Cadre

I 3rd Level:

close co-operation and communication between and among the trainers

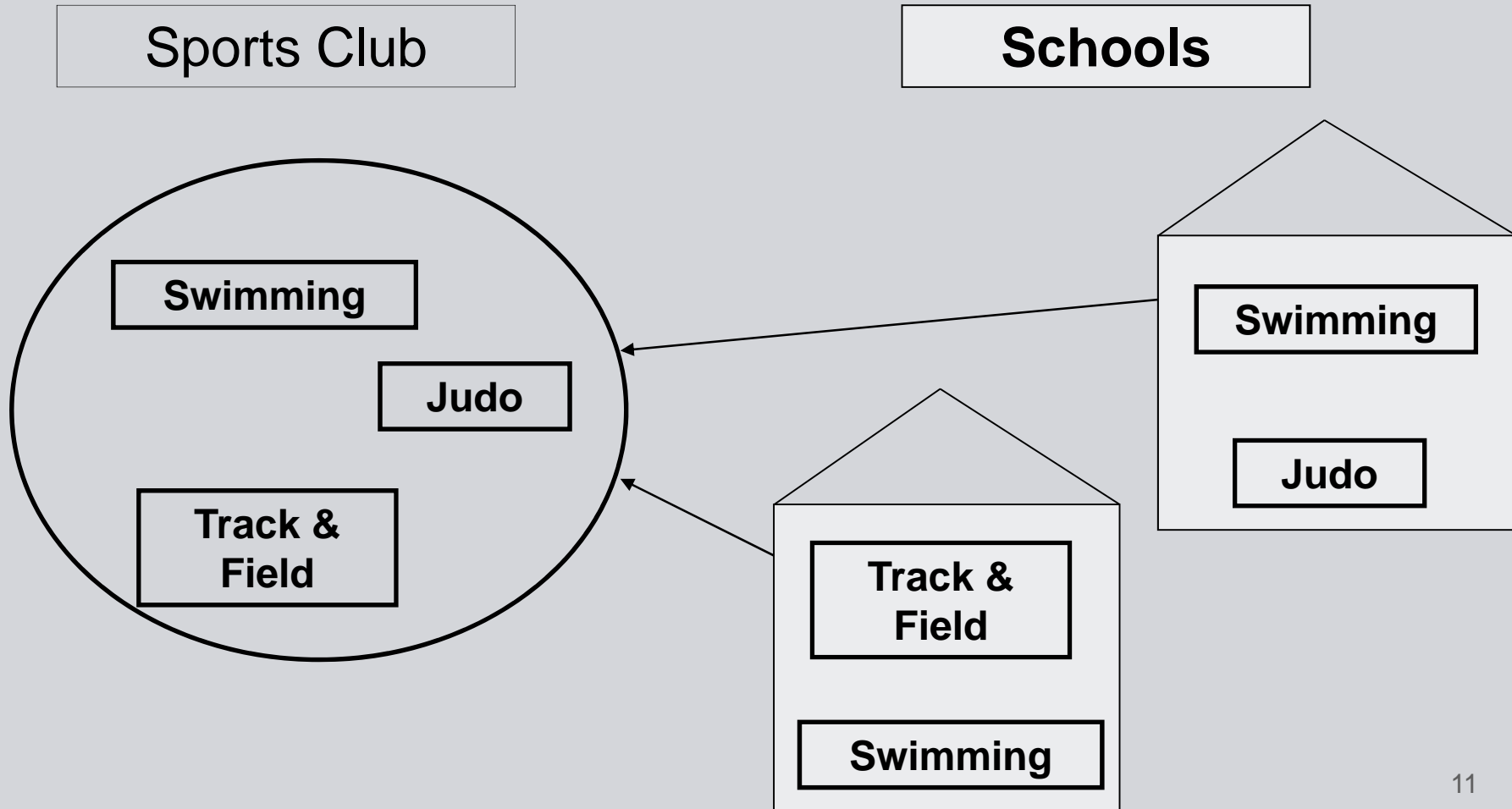
Nomination of the TOP-TEAM, the process starts about 2 years before the Olympic Games

10



| Search of Talents |

Co-operation Sports Club - Schools





| Search of Talents |



JUGEND TRAINIERT FÜR OLYMPIA BUNDESWETTBEWERB DER SCHULEN
HAUPTSPONSOR **HENKEL**

JUGEND TRAINIERT FÜR OLYMPIA

JUGEND TRAINIERT FÜR OLYMPIA

Deutsche
Schulsportstiftung

MOTIVATION FÜR SPORTTALENTE
www.jtfo.net

- | About 800.000 participants annually
- | Since 1969
- | Provides experience of fairness, team spirit, fun of competitions



| Talent Spotting and Identification |

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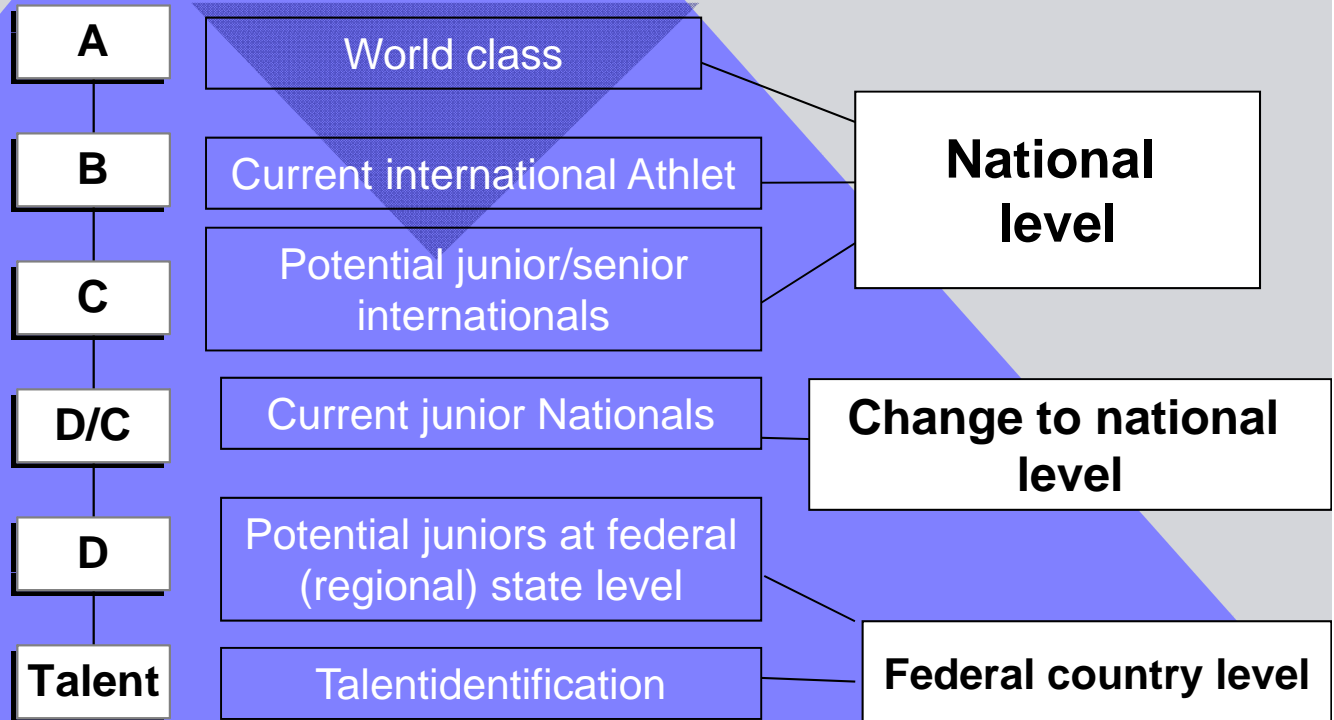
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| Search of Talents |

Athletes categories scheme

DOSB
Olympia-Top-Team
2012





| Talent Spotting and Identification |

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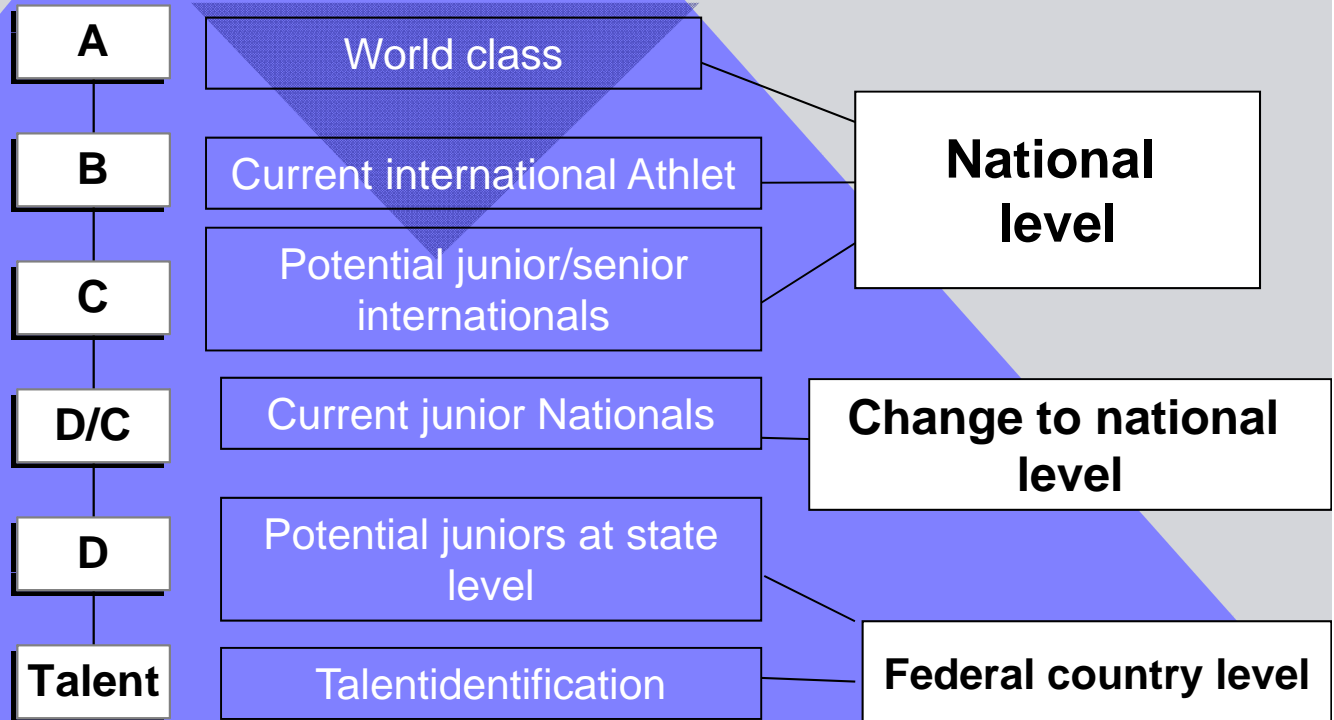
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| Search of Talents |

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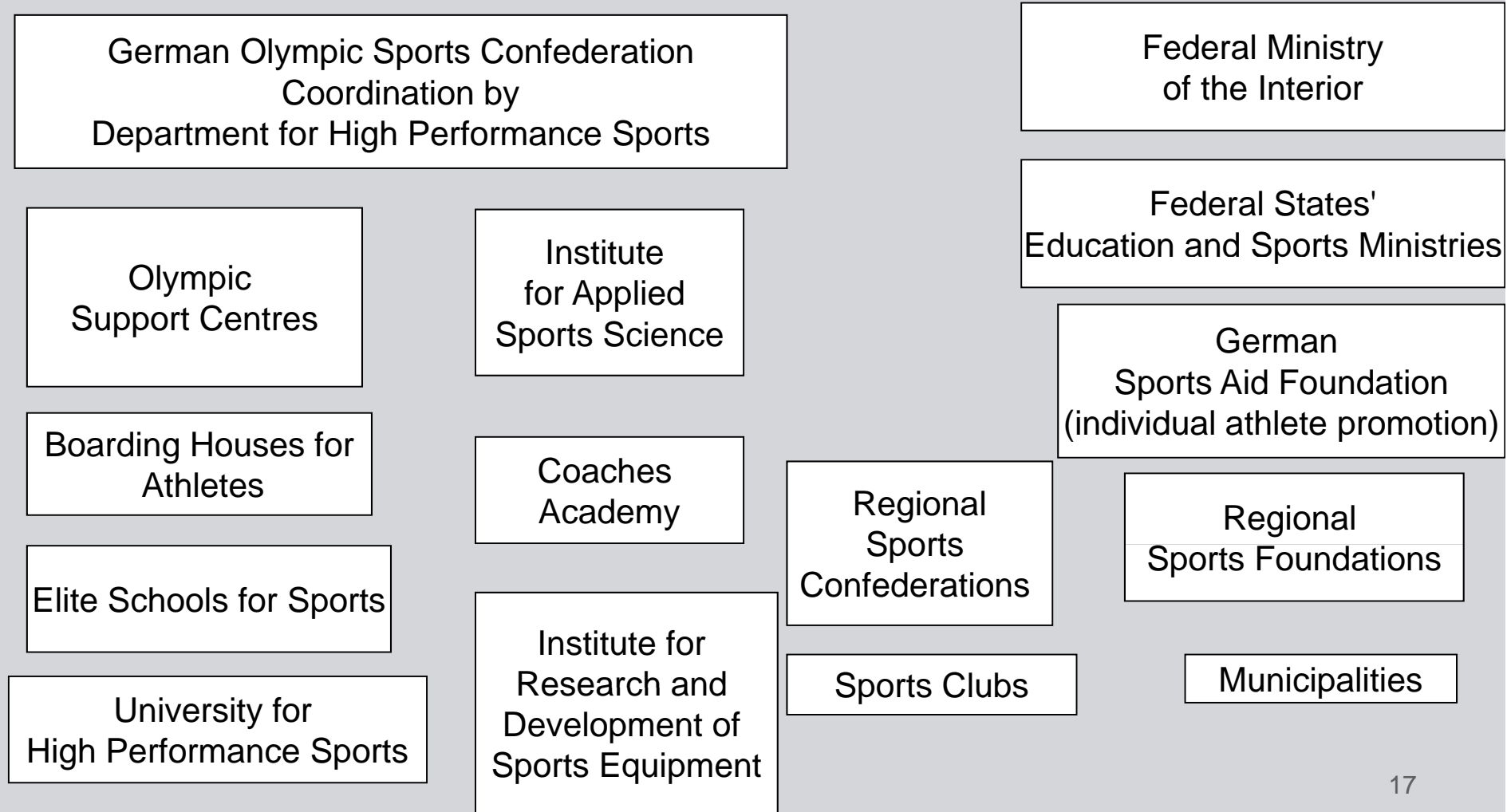
DOSB
Olympia-Top-Team
2012





I Competitive Sports Promotion I

National Concept for High Performance Sports





| Talent Promotion |

- | **guidelines for the promotion of young talents' competitive sports**
- | **Foundations, Sponsoring, Municipalities and Sports Clubs**
- | **Individual promotion**
 - | direct promotion of athletes by German Sports Aid Foundation
 - | awards
 - elite sports school pupil of the year
 - junior athlete of the year
- | **support for the dual career**
 - | career development advice by Olympic Support Centre
 - | elite schools for sports
 - | Federal Armed Forces / Federal Customs / Federal Police and Police of the Federal States
 - | partner high schools/universities of top level sports

18



| Talent Promotion |

Elite Schools of Sport in Germany

- Location -



Olympic Support Centre



Elite Sport Schools

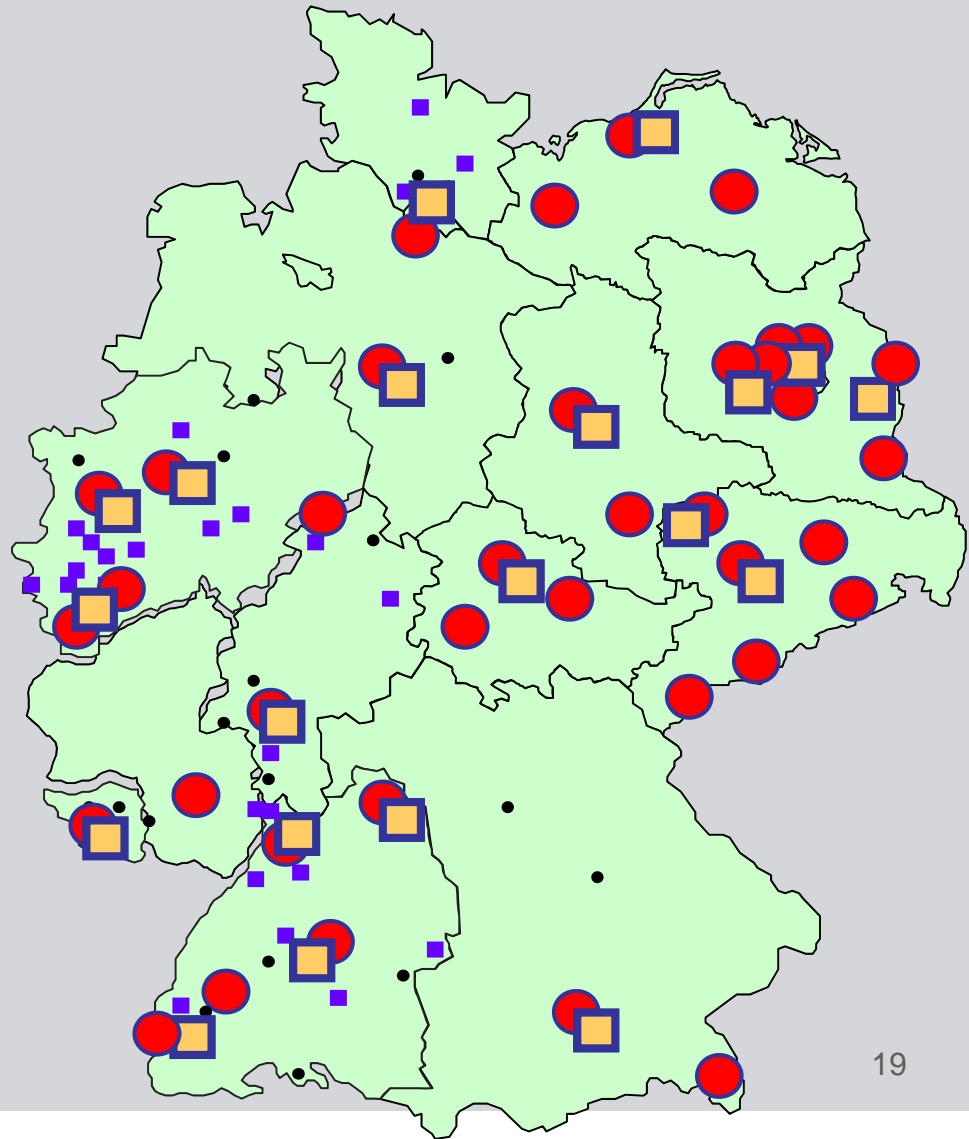
| over 11.000 promoted sports talents

| 5000 regional and national cadres
members

| 600 junior national team members

| More than 450 high-level coaches

| 200 educators in boarding-schools





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20



I Steering and Controlling of Young Talents' Performance Sports I

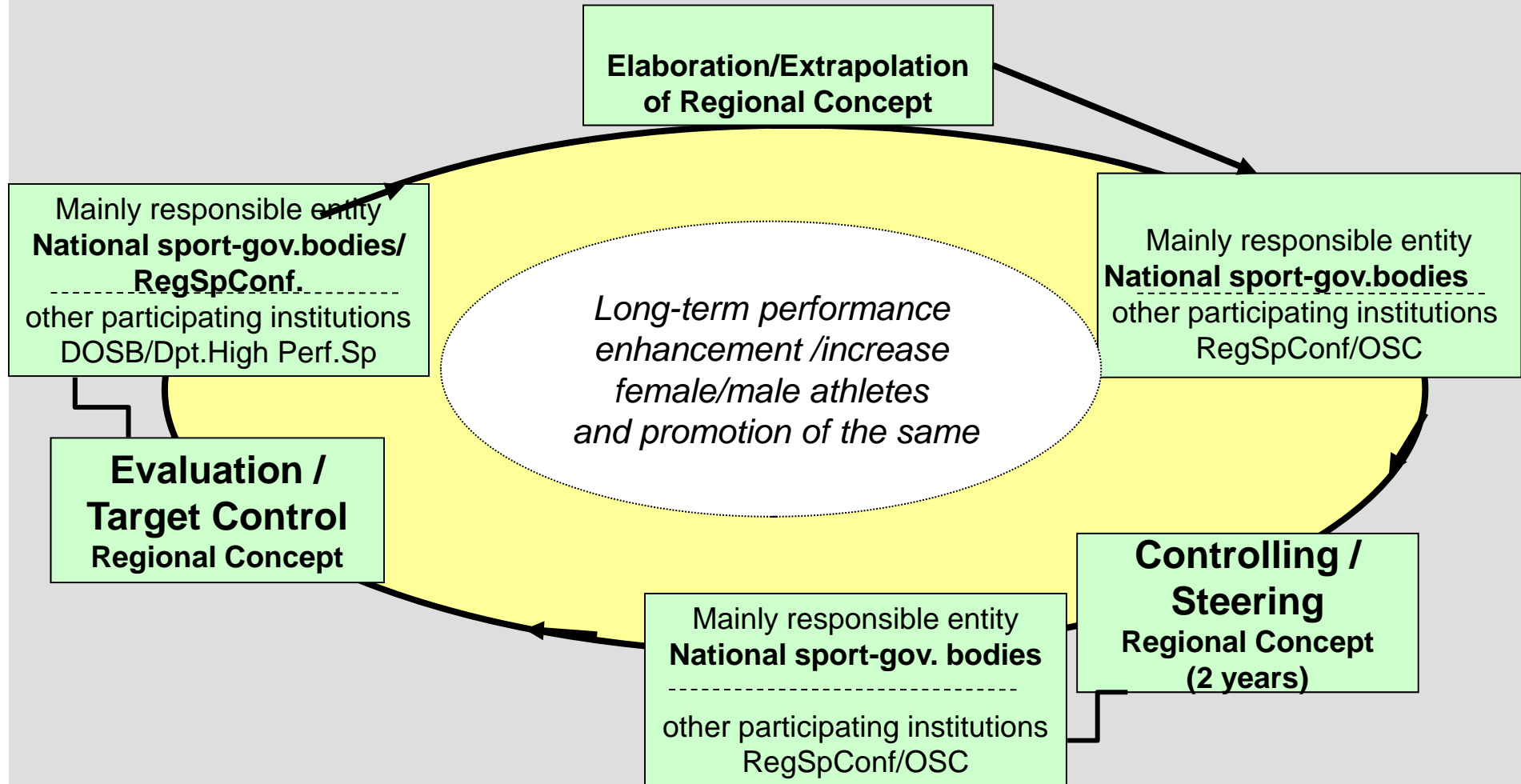
I Regional Conception

- I important steering conception for top-level and young athletes' high performance sports in the regions
- I agreement on essential cornerstones with all partners for 4 years
- I national sport-governing bodies mainly responsible for process of conception development
- I after 2 years talks on state of implementation
- I sport-specific and 'cross-sports' (interdisciplinary) analysis of further development of young talents' performance sports in Germany



Feedback Control System Regional Conceptions

Process Organisation of Elaboration and Extrapolation





I Steering and Controlling of Young Talents' Performance Sports I

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- I sport-specific and 'cross-sports' (interdisciplinary) analysis of further development of young talents' performance sports in Germany



Thank you very much

for your attention!